

## From the President...

### REMINDERS :

- ◆ Notify PTU office of any e-mail/contact information changes.
- ◆ Teacher Orientation Day: August 30, 2010
- ◆ PD Day (optional): August 31, 2010
- ◆ First Day of School: September 1, 2010

### Mary B. Joyce Scholarship

Congratulations to the following Providence students who were the recipients of this year's PTU Mary B. Joyce Scholarships:

Central	Chris Calderon
Classical	Nisa Sorensen
E-Cubed	Eric Rosario
Feinstein	Esmaili Garrido
Hope	Ybelis Gonzalez
PAIS	Dariann Gonzalez

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### Criterion-Based Hiring Update

While the implementation of this year's criterion-based hiring was smoother than last year's, there is always room for improvement. I have discussed with Superintendent Brady about conducting several focus groups with individuals who have participated in the criterion-based hiring either as a candidate or as a member of the interview committee. The purpose is to have an open and honest discussion about what is working with the CBH process and more importantly what is not working and how to best address these concerns. In addition, the PPSD is scheduled to conduct an anonymous survey in the near future. I ask that any member who has participated in this year's CBH process take the time to complete the survey. Your feedback will be imperative as we move forward and fine tune the CBH process.

At this time the CBH process has been suspended and remaining vacancies are being offered to displaced teachers for a one-year temporary placement. These vacancies will be available for application during the next CBH cycle in early spring.

### Intervention Schools

The Providence School Department/Providence Teachers Union Labor Management Committee has been meeting regularly to develop protocols for the management of the Labor/Management Compact as well as the development of the planning processes for the intervention schools. We have worked with experts in the Labor Management field such as Saul Rubenstein from Rutgers University. In addition, on Monday, June 21, 2010 a PTU/PPSD team visited Boston Public Schools in order to speak with representatives from the teachers union as well as the administration regarding their experiences with Labor-Management

Members of the PTU/PPSD Labor-Management Committee have worked closely with each school's intervention team in order to provide support and resources during the creation of each school's reform plan. Reform plans are scheduled to be submitted to Commissioner Gist for her approval by September 10, 2010.

### Teacher Program Timeline

- ◆ No later than 10 days before the end of the school year (June 9<sup>th</sup>) – principals provide teachers with name of course(s) or grade level.
- ◆ No later than 15 days prior to the beginning of the school year (August 9<sup>th</sup>) – principals provide teachers with full teaching schedules (including periods, advisory and/or homeroom, room assignment).

Should you need to appeal your 2010-11 teaching assignment, please contact your field representative at the Union office for guidance.

Membership  
Update



July 26, 2010

From the President...

### “Classrooms that Work”

The PTU is pleased to announce a series of classroom management workshops that will be offered at the Union office for PTU members. The first series will be offered during the month of August. Two additional series will be offered during the months of September and October. Please refer to the PTU website calendar of events section for September and October dates.

#### August Series: 4:00—6:00 p.m.

Session 1: Tuesday, August 10—Arranging Your Room for Success

Session 2: Wednesday, August 11—Rules and Procedures

Session 3: Monday, August 16—Positive and Negative Consequences

Session 4: Monday, August 23—Group Management Techniques

If you would like to attend any of the scheduled sessions, please call the Union office at 421-4014 to register.

Seats are limited to 30.

### Medical/RX Update

**United Healthcare 750:** Recently, the Providence School Department has notified this office that United Healthcare of New England has declined to continue providing health-care services to PPSD employees. Consequently, any member currently enrolled in the United Healthcare 750 plan (Appendix C-2) will be transferred to a Blue Cross 750 plan effective August 1, 2010. Coverage levels as described in Appendix C-2 will continue under Blue Cross' administration. Members will receive new medical cards issued by Blue Cross sometime in July. Please contact the Union office immediately should you encounter any disruption in your coverage due to the transfer.

### PTU Scholarships

Congratulations to the following PTU Scholarship winners:

- ◆ **Kelin Song** who is the daughter of Ming Shen, teacher at King. Kelin will be attending Worcester Polytechnic Institute in the fall.
- ◆ **Jessica Varone** who is the daughter of Anthony Varone, Jr, teacher at Hope Arts. Jessica will be attending URI in the fall.

### First Annual Golf Tournament for Harry Kizirian Elementary School

All money raised will benefit the students of Harry Kizirian Elementary School.

**September 12, 2010  
8:00 a.m. Shotgun Start**

**Triggs Golf Course  
Providence, RI**

Cost: \$125 per person (includes golf, gas cart, GPS Yardage system, and Texas barbeque).

For registration information, please contact Susan DeAthos at 401-524-3824 by August 6, 2010.

